

RENEWAL AGREEMENT
Church of the Brethren
Agreement for Pastors and Congregations

This **Renewal** agreement between the _____ Church of the Brethren and its Pastor, _____, is for the calendar year _____. If the agreement is for a period other than the calendar year, state the beginning and ending dates: from _____ to _____.

1. PASTOR'S SERVICE

Please review the **Start-Up** agreement between the Pastor and the congregation for information relative to termination.

2. FINANCIAL CONSIDERATIONS

A. COMPENSATION

Consult the "Guidelines for Pastors' Salaries and Benefits" (Ministerial Leadership Manual) for assistance in completing all sections below.

1. **Cash Salary:** (See the "Recommended Minimum Cash Salary Table for Pastors")
 Beginning _____, the congregation shall pay the Pastor a salary of: \$ _____
 (Amount of base salary designated as allowance for utilities & furnishings: \$ _____)
 (Amount above and beyond Recommended Minimum Cash Salary Table: \$ _____)

2. **Housing:**

a. The congregation will provide the use of a parsonage: ____ Yes ____ No
 (The fair rental value of the parsonage is estimated to be: \$ _____)

If Yes: The Housing Fund contribution by the congregation will be: \$ _____

b. In lieu of a parsonage, the congregation will provide a housing allowance of: \$ _____

3. **Pension and Medical Benefits:** The contributions to the respective plans maintained by the Brethren Benefit Trust shall be the following percentages:

| | | | |
|---------------|----------------------|----------|--|
| Pension Plan: | Congregation's Share | \$ _____ | |
| | Pastor's Share | \$ _____ | |
| Medical Plan: | Congregation's Share | \$ _____ | |
| | Pastor's Share | \$ _____ | |

4. **Vacation:** The Pastor shall receive _____ weeks of vacation as per this agreement.
 (The Pastor has _____ years of career pastoral service.)

5. **Special Circumstances:** The Pastor has accumulated _____ days for special circumstances from prior service.

B. PASTOR-RELATED EXPENSES

1. **Travel for Parish Work:** ____ cents per mile x estimated miles _____: \$ _____

Pastoral Compensation and Benefits Advisory Committee
Office of Ministry
Church of the Brethren
1451 Dundee Avenue
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Revised: October 2003